



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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May 28, 2009

To: Supervisor Don Knabe, Chair
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

CHIEF EXECUTIVE OFFICE REQUEST TO APPOINT MS. BRENCE CULP TO THE POSITION OF DEPUTY, CHIEF EXECUTIVE OFFICER (UC)

Consistent with the Board-approved policy on management appointments, this office requests approval to appoint Brence Culp to the vacant and budgeted position of Deputy, Chief Executive Officer (DCEO) at an annual salary of \$195,000 which is below the control point of the designated salary range for this position in the Management Appraisal and Performance Plan Tier 1 Salary Structure. The annual salary of the previous incumbent was \$262,716. Ms. Culp's salary is warranted based on her extensive experience, technical expertise, and the role and responsibility she will be assuming in this position.

Ms. Culp will report directly to the Chief Deputy, Chief Executive Officer and will be responsible for overseeing, managing, coordinating and evaluating processes, activities and services of the Public Safety Cluster. This includes implementation of Board directed policies and County programmatic goals of the cluster which consists of the direct oversight and management of all financial, personnel, operational and programmatic functions; ensuring the integration of County services and the optimal use of resources; and the continuous improvement of the County's organization and operational processes.

Ms. Culp possesses a Juris Doctor and has over 11 years of administrative and managerial experience in County and City government operations in budget, legislation, strategic planning and the direction of multi-functional administrative operations. She

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has demonstrated that she has the skills and expertise to provide leadership in directing the activities of the Public Safety Cluster to meet the strategic plan goals of the County which focus on the needs of County customers.

Ms. Culp currently holds the position of Chief Financial Officer for the Community Redevelopment Agency of the City of Los Angeles. In this capacity she is responsible for developing and monitoring the Agency's \$700 million dollar budget and managing over 80 employees involved in activities such as budget, finance, risk management, asset management, human resources, contracting, purchasing, information technology, emergency preparedness and facilities. She also serves as President of the Los Angeles Development Fund, chairs the Agency Loan Committee, and represents the Agency in various capacities including collective bargaining, legal settlements, compliance reporting and advocacy. Ms. Culp was previously employed as a Division Head for the Office of the Chief Legislative Analyst, City of Los Angeles; Deputy for Budget and Finance for Third District Supervisor Zev Yaroslavsky, County of Los Angeles; and the Director of Legislative Affairs for Councilmember Michael Feuer, City of Los Angeles.

In accordance with the policy on managerial salaries, unless we are informed otherwise by June 11, 2009, we will proceed with this appointment.

WTF:SRH
SP:sp

culpappoint